

# GROWTH & LEADERSHIP MODEL©

The Growth & Leadership Model is designed to transform how registrants work in the future, focusing on nurturing others, delivering advanced care, and self-development. This model aims to create an empowered workforce fit for the future.

## Key Components:

**Nurturing Others (60%):** Registrants will spend the majority of their time on activities that support and develop their colleagues. This includes:

- On-the-job support
- Training and education
- Coaching and mentoring
- Supervision

**Delivering Advanced Care (30%):** A significant portion of time will be dedicated to providing advanced clinical skills, such as:

- Primary assessment
- Diagnostics
- Specialist interventions
- Prescribing and evaluating care

**Self-Development (10%):** Registrants will also focus on their own growth through:

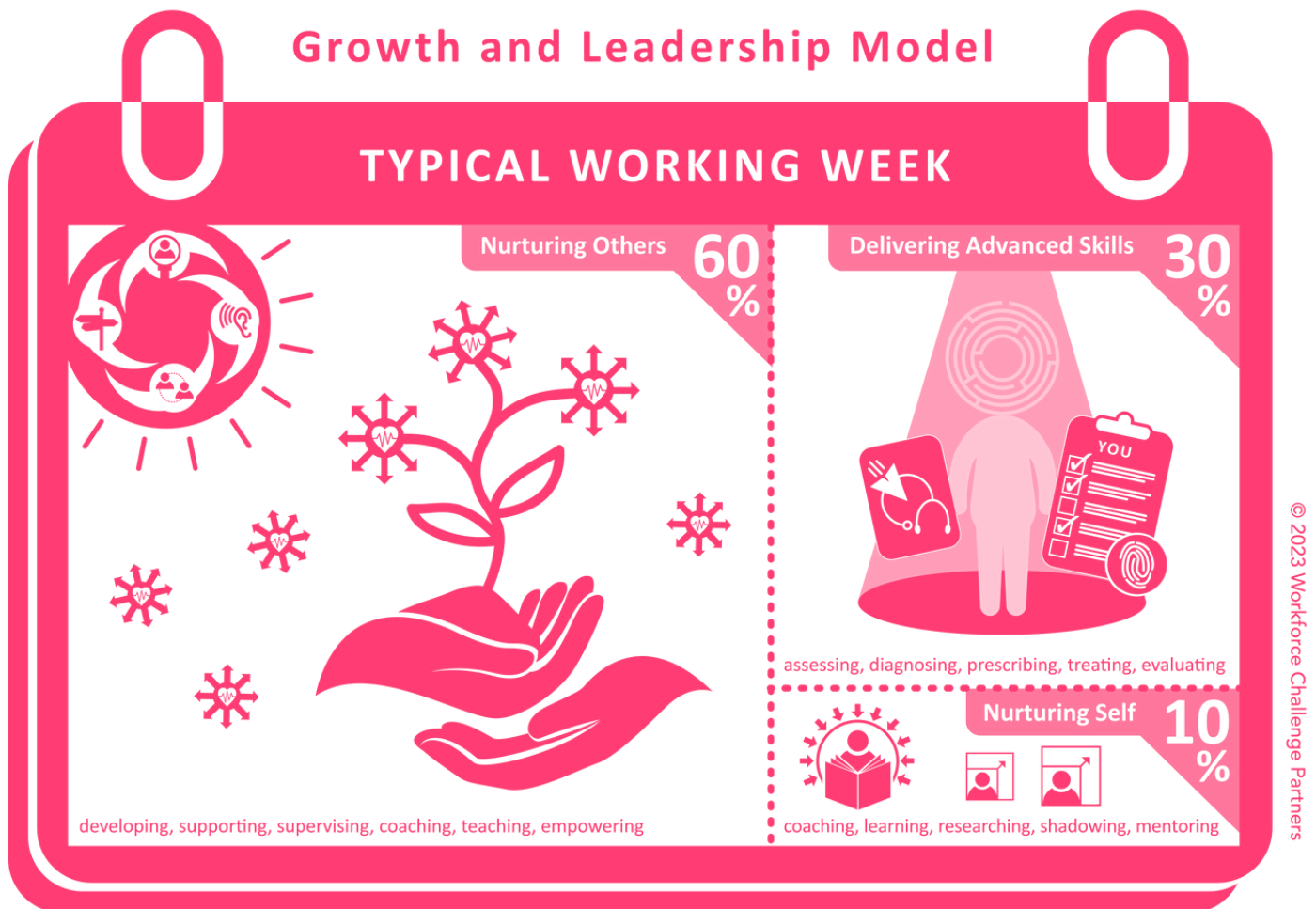
- Training and research
- Coaching and shadowing
- Mentoring and supervision

## Flexibility and Support:

- **Flexible Time Allocation:** The percentages of time spent on these activities can be adjusted based on the specific role of the registrant. The goal is to gradually shift towards this model to develop a future-ready workforce.
- **Support from HEIs:** Higher Education Institutions (HEIs) will play a crucial role in supporting this model by providing the necessary training and education.
- **Engagement with Registrants:** Continuous engagement with registrants is essential to shape and align this model with the needs of each service and specialty.

## WHY USE THIS MODEL

By adopting the Growth & Leadership Model, this aims to foster a culture of continuous learning, advanced clinical practice, and personal development, ensuring a resilient and capable, modern workforce for the future.



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